



ICE 1705540000 (Update ID: 742083)

Additional Information Regarding ICE

ICE 1705540000: Establishment Name too short

The Organisation's full registered name can't be entered as the Establishment Name, which is mandatory to appear on all Tax Forms, as per Govt. rules.

Report Details

It is mandatory to print the complete registered name of the organization\establishment in legislative reports. Currently the name of the organization is picked up from the description field in the establishment details page (Path: Set Up HRMS > Foundation Tables > Establishment).

The screenshot shows the 'Establishment Address' page in PeopleSoft HRMS. The left-hand navigation pane is open, showing the path: Set Up HRMS > Foundation Tables > Establishment. The main content area displays the following information:

- Establishment ID:** KPEST1
- Establishment Address:** ANZ Operations and Technologie
- *Effective Date:** 01/01/1976
- *Status:** Active
- Short Desc:** Estab 1 of
- *Reg Region:** IND (India)
- Company:** GP1 (Ganesha Sales)
- Country:** IND (India)
- Address:** 207, Golder Towers, Richmond Road, Bangalore, Bangalore 560025, Karnataka

The size of this field is 32 characters and this length is found to be insufficient to hold the name of certain organizations resulting in the display of incomplete establishment name in reports.

Implementation changes

A new field for entering the registered name of the establishment is added to the establishment data page specific to GP India (Path: Set Up HRMS > Product Related > Global Payroll & Absence Mgmt > Framework > Establishment Data IND)

The screenshot shows the 'Establishment Registration' page in the HRMS system. The left sidebar contains a navigation menu with categories like Workforce Development, Organizational Development, and Set Up HRMS. The main content area is titled 'Establishment Registration' and shows details for an establishment with ID 'KPEST1' and name 'ANZ Operations and Technologies Pvt. Ltd'. The 'Establishment Details' section includes fields for Effective Date (01/01/2002), Head of Establishment (Pratik Kumar), Job Title (Manager-Finance), and Nature of Business. The 'Registration Details' section includes a table with a 'Type' column and a 'Registered Name' field (highlighted in blue) containing 'ANZ Operations and Technologies Pvt. Ltd'. Other registration details include Registration Number (1001001), Registration Date (01/01/2002), and Registration Renewal Date (01/01/2005).

Henceforth the name entered in the Registered Name filed in the above page will be printed in all reports listed below delivered by PeopleSoft.

- Form 16
- Form 12BA
- Form 3A
- Form 6A
- ESI Form 6
- PT Form 5
- ESI Enrollment Form
- ESI Termination Form
- PF Enrollment Form
- PF Termination Form
- ESI Remittance Statement
- PF Remittance Statement
- Form 12A
- LWF Form A
- Form 24Q

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